

## Appendix 4 - Equalities Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Community Centre Fees and Charges 2024-25				
The main objective of the proposed sale of land at Killisick Lane:	Cabinet to approve the increase of the community centre fees and charges by 13%				
<p>What impact will this land disposal have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
Gender	External			Yes	
	Internal			Yes	
Gender Reassignment	External			Yes	
	Internal			Yes	
Age	External			Yes	
	Internal			Yes	
Marriage and civil partnership	External			Yes	
	Internal			Yes	

Disability	External			Yes	
	Internal			Yes	
Race & Ethnicity	External			Yes	
	Internal			Yes	
Sexual Orientation	External			Yes	
	Internal			Yes	
Religion or Belief (or no Belief)	External			Yes	
	Internal			Yes	
Pregnancy & Maternity	External			Yes	
	Internal			Yes	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)  Please state the group/s:	External				
	Internal				

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	
Is there an opportunity to mitigate or alleviate any such impacts?		Yes	It would be to not increase the charges; however, this will likely impact the overall income the centres make versus the expenditure on maintenance, utilities and consumables and staffing costs. Putting the centres in more financial difficulty.
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	Connor Disney
Authorising Head of Service/Director	Tanya Najuk
Date	27 <sup>th</sup> February 2024
Review date ( if applicable)	